

## Announcement of Job Opportunity

ALC Mosaic is hiring a full-time facilitator to work with its Branches students (roughly ages 7 - 16) and in partnership with the rest of the school's staff team, students, and parents. Agile Learning Facilitators act as models, space-holders, and mentors of self-directed living and intentional culture creation. Above all, facilitators need to be grounded in the perspective of trusting children, partnership-based relationships, and personal responsibility.

### Basics: terms, hours, compensation

- This full-time facilitator role would be *primarily* fulfilled on **Monday - Friday** from the hours of **9am to 4pm\***.
- The term of employment begins on **August 20th, 2018** and will conclude **June 19th, 2019**.
- Compensation is structured as a monthly gross salary of \$2,000 paid on the 5th of the month, starting on August 5th and ending on July 5th.
- Participation in [ALF Summer 2018 at ALC Mosaic](#) is highly desirable (July 9-20, 2018)

\*Staff days are scheduled for August 20-24th and an all-community meeting on August 26th. Additional staff days may be scheduled for the week after school ends, as well on a handful of Mondays throughout the year. The job includes breaks during all school holidays. See the full [school calendar](#) for details.

\*The compensation for this role also includes additional "off-site" time, estimated at 1 hour/day, to account for any prep work done before or after school, communications with staff and parents outside of school hours, and any other spontaneous needs that emerge within the scope of the facilitator's role in the community.

\*Opportunities for *additional compensation* are available through the ability to organize formal or informal camps during school breaks and/or over the summer.

## This is the perfect role for you if...

- You have experience cultivating authentic, respectful, and partnership-based relationships with people of *all ages* and will take great joy in leading a Spawn Point (small group of mixed-aged students) that meets each day to connect, set intentions, and reflect together
- You are a passionate, curious, and joyful person with a variety of interests and abilities that you will enjoy sharing with young people through Offerings made at our Set-the-Week meeting and through spontaneous, self-organized activities
- You are excited to practice the art of “maximum support with minimal interference” in the context of working with young people
- You are motivated to work towards social justice initiatives within the context of intentional community building, including supporting our ALC in playing an active role in the liberation and empowerment of historically disenfranchised and marginalized students
- You understand and are aligned with the basic principles of [Self-Directed Education](#)
- You are comfortable self-starting, adapting to changing circumstances, not always having the answer, navigating interpersonal relationships, coordinating logistics, and communicating effectively in multiple forms
- You are, yourself, *self-directed*: you don’t need to be told what to do in order to be productive in your role; you can notice what needs to be done and take action, while communicating effectively with team members along the way
- You live in, or are able to relocate to, Charlotte, NC in the next three months
- BONUS: You have a driver’s license, are a safe driver, and are comfortable driving a 15-passenger van for field trips around the city
- BONUS: You are excited to develop a long-term role as an Agile Learning Facilitator
- BONUS: You can speak multiple languages

## How to Apply:

If you have not already done so, read through the entire [Agile Learning Centers](#) website and read *both* volumes of the [ALC Starter Kit](#).

Email us at [play@alcmosaic.org](mailto:play@alcmosaic.org) and send us:

- A video of you sharing more about yourself, your experience/background, and why you're excited about the idea of joining the team at ALC Mosaic. In your video, please answer the following questions:
  - How did you hear about this opportunity at ALC Mosaic?
  - What unique skills and perspectives would you bring to our community?
  - How does deschooling and/or Self-Directed Education look in your life lately?
- A very simple written outline of your work/life/learning experiences (no formal resume needed)
- Two or three relevant references and their contact info
- Links to any other work or creative projects you've contributed to and are proud of

Candidates from all cultures and communities are encouraged to apply.

*ALC Mosaic does not discriminate on the basis of race, sex, gender identity, sexual orientation, culture, religion, nor national or ethnic origin.*

***Priority deadline for applications is Sunday, June 3rd 2018.***