

Early Childhood Lead Facilitator

ALC Mosaic
Charlotte, NC

ALC Mosaic is a Self-Directed Education community anchored at our urban campus in East Charlotte. We provide an environment for liberation where: personal growth flourishes when directed by an individual's own interests and talents, social responsibility emerges from intentionally designing and evolving our culture, and community results from diverse people of all ages practicing consent, conscious communication, and radical love.

ALC Mosaic operates a North Carolina State recognized private school for ages 5-14, and a high school program for families that have spent at least one year in our private school.

ALC Mosaic is part of the global Agile Learning Centers model and network, an expression of Self-Directed Education. ALC Mosaic's approach to education is rooted in four assumptions:

1. Learning is natural. It's happening all the time.
2. People learn best by making their own decisions. Children are people.
3. People learn more from their culture and environment than from the content they are taught. The medium is the message.
4. Growth is catalyzed through cycles of intention, creation, reflection and sharing.

Job Description

Full Time
Salary Range: \$40,000-\$45,000

We are seeking an Early Childhood Lead Facilitator for the 2024-25 school year. The most important qualifications for this role:

- At least 5 years experience working with young children, preferably with multiple years in a leadership role
- You are good at noticing what needs to be done, and comfortable delegating tasks to others
- You enjoy being outdoors most of the day! *This role will primarily oversee our outdoor play yard. A fit for this role is someone who is happy to be outdoors year-round.*
- You enjoy planning activities and organizing physical spaces
- You know [how to talk so kids will listen](#)
- You aren't afraid to get a little dirty (and for kids to get messy, too!)

Responsibilities

- Oversee afternoon snack
- Create a manageable pattern for snacks & makes a plan for execution
- Oversee the planning, clean-up/community contributions from students

- Co-create with the Director of Education a plan that allows for adequate supervision of all play yard areas throughout the day
- Proactively care for our play yard spaces – regular upkeep & beautifying.
- Create and execute plans with play yard staff for “zones of care” to support delegation of care for play yard areas: Mud kitchen area, porch area, little bathroom, cubbies, co-space (one indoor space), including bathrooms/closets, wood-working, paint area, adventure play area, sports area, playground, gardens, trikes & bikes, pond & stream, outdoor cafe, sensory table, etc.
- Create and execute plans with play yard staff to provide two offerings/day in the play yard (Mon-Thurs) that cover some of the following interest areas:
 - Art
 - Science
 - Sensory
 - Games
 - Fine/Gross motor skills
 - Socio-emotional skills
 - Brain balance/other developmental support offerings
 - Wellness
 - Music
- Collaborate with other play yard facilitators to create and implement a plan to welcome and integrate new students
- Collaborate with staff team and Director of Education to plan for transition times for our youngest children: beginning of day, lunch, end of day
- Facilitate Park Days on Fridays
- Engage with our Basecamp app to be up-to-date on announcements, scheduling, and ongoing collaboration with other facilitators
- Communicate with parents/caregivers of children who spend most of their time in the play yard
- Collaborate with play yard staff and parents/caregivers to support opportunities for growth related to children's behavior (strategies they are using to get needs met) and communicate with the Director of Education when more support is needed for a student
- Document life at ALC Mosaic and post photos to our Basecamp app
- Contribute weekly reflections to our internal newsletter
- Contribute to student narratives after each Session (5 times/year)
- Receive feedback on play yard needs from staff and work together to iterate changes

Hours/Schedule/PTO

- Four (4) days/week with children & one (1) day for administrative work (or two half-days)
- Work as needed on planning during breaks/outside school hours
- Trust-based paid sick days
- Seven (7) weeks off in the summer minimum out of a 10 week summer
- One (1) week off minimum of each two (2) week break (four breaks of two weeks each year)

To be considered for this position, please send a CV and cover letter to play@alcmosaic.org. Feel free to send info in any other creative formats, as well.